

Job Opportunity: 'In-Country' Project Manager



Are you:

- Passionate about young people, social entrepreneurship and nurturing leaders of the future?
- An ambitious self-starter with the vision and drive to change young lives?
- Able to work and innovate on your own?
- Excited about the prospect of being supported by a small team of experienced professionals spread across the globe and passionate about the possibilities of grass roots community change?
- A Strategic thinker, able to create, develop and carry out a vision?
- A people person, with a passion for managing and getting the best out of a team?
- Proactive, a networker with the ability to work autonomously
- Someone with a sense of humour, an entrepreneurial spirit and, of course, a love for the potential of Africa!

If you are this kind of super star then we want to hear from you!

So what's it all about?

AZLera is a forward thinking NGO pioneering a unique education model in Africa and seeking to nurture the next generation of social entrepreneurs. Young people who will be agents of change themselves, zealous for social justice and ambitiously ready to help bring a wave of change in Africa.

Uniquely, as an NGO We are flexible and responsive – funds do not pay for offices and overheads and we are intentional in ensuring the little we have makes the greatest impact in these brilliant young lives. We seek to find innovation in education and be at the forefront of new and effective initiatives. 99% of our funds goes directly into the project, which is supported by a small team of professionals based around the world, giving their time to build this future.

Our flagship project, Projecto Oceano, is what you will be managing – a community, grass roots projects it has already shaped the lives of xxx., We want you to take this project forward, creating relationships with the young people, organisations on the island and the wider community; improving and growing what's already there, innovating, managing and reaching out into the community using all your resources to widen the AZLera legacy.

It's a challenging role but we're not looking for someone ordinary!

Outline of the Project

Projecto Oceano is AZLera's flagship education programme. An innovative after school programme, it develops the academic and leadership skills of bright and ambitious students on Ilha de Moçambique, in southern Africa.



Our vision is:

To nurture a new generation of young & socially minded leaders, inspired to think & act in the long term interests of their community & society

To develop a new type of leader - passionate about shaping community, alive with energy & entrepreneurial activity, working to create positive change in Mozambique, Africa & the world

Something more than passing an exam - this is working to realise human potential & human capacity, to enact a vision of a new generation rising up to do more & be more

To make a strategic investment in generations to come, looking beyond the here and now to an alternative vision of Mozambique, Africa & beyond – there is no time to waste

- We **PROVIDE** selected students on the island with after-school learning activities to educate and develop them.
- We **ACT** as a centre of debate and congregation for children and young adults on the island where they are exposed to knowledge and activities unavailable elsewhere
- We **EMPOWER** the most talented and motivated students to improve their and their communities conditions and prospects, supporting them to either pursue further education beyond the island, start their own project and become the teachers of the next generation of students

Role

The project manager will be required to lead the coordination and management of our small after-school education programme on a day-to-day basis both in the classroom and the community.

Responsibilities will include:

- Daily management and organisation of the project including coaching a core group of young people, overseeing the recruitment of new members, managing curriculum delivery, working with local partners, managing the project budget, report writing, coordination of the AZLera scholarship application and selection process, being the main point of contact for all project related matters
 - Providing leadership to our young people, inspiring them to go further
 - Developing and improving the structured education programme already in place, especially a new results measurement process
 - Event development and management
 - Working closely with the AZLera management team to improve the project and deliver change
 - Generating and implementing new ideas, classes and activities appropriate to the Project and the island
 - Responsible for all 'in-country' official functions, including working with the local institutions on the island and representing the project for prospective visitors, donors or guests
 - Liaising with and developing partnerships with other organisations and educational establishments to create opportunities for our young people, and support them beyond their involvement in the project
- Volunteers are encouraged to seek practical solutions to resolve community conflicts, and are given the freedom to use their own qualities and their interests to the benefit of the students, the project and the community, in order to have a lasting impact on the island.

Candidate Requirements

- Candidates should be willing to work independently in a socially challenging environment, be able to build strong relationships with students and other professionals and have an entrepreneurial spirit.
- All applicants must be responsible, enthusiastic and comfortable working and interacting with people of all ages, particularly young adults.
- Essential: experience working with young people, project management and cross cultural background, the ability to build and maintain relationships.
- Desirable: working in developing countries and with deprived communities, experience designing/implementing mentoring models, a demonstrable interest in leadership models and African culture, experience working in a start-up environment

Location – Ilha de Moçambique, Nampula Province, Mozambique

Duration – Minimum 9 months, ideally 1 year

Start Date – From September 2014

Language required – Fluent Portuguese and English (competency in other languages desirable)

Remuneration

- Expenses including volunteer accommodation and living costs
[As a small yet growing charity we are unable to cover travel costs, insurance and visa costs – we do however make up for this with huge opportunities for personal development, experience and the opportunity to truly shape this project!]

How to Apply

Send your completed application form and CV Freddie Brunt (freddie@azlera.org)